



|                                                                                                                             |           |                      |                           |
|-----------------------------------------------------------------------------------------------------------------------------|-----------|----------------------|---------------------------|
| RAG rating for actuals against targets (it is not appropriate to have targets for all indicators)                           | On target | Within 15% of target | More than 15% from target |
| Direction of travel shown between current and previous month (green indicates an improvement and amber indicates a decline) | ▲         | ▼                    |                           |

Indicators of Success

The indicators below will demonstrate change achieved

Rates are calculated using the 2023 ONS mid year population estimate 0-17 of 81,634 (Office of National Statistics) and are calculated as a rate per 10,000 children aged 0-17.

| ID | Early Help and Front Door Responses - Early Help and Front Door information only                                        | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | Jul-25 | Aug-25 | Target    | SN av | Direction of travel |
|----|-------------------------------------------------------------------------------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------|-------|---------------------|
| 2  | Percentage of Early Help Assessments completed within 45 working days (in month)                                        | 73.0%  | 84.0%  | 87.4%  | 94.0%  | 99.0%  | 96.0%  | 99.0%  | 95.0%  | 97.8%  | 98.4%  | 99.3%  | 100%   | 90.0%     | N/A   | ▲                   |
| 3  | Percentage of Early Help episodes closed within the last 12 weeks who have been referred to Social Care (in month)      | 3.8%   | 4.4%   | 4.2%   | 4.5%   | 3.2%   | 7.5%   | 8.8%   | 5.5%   | 4.9%   | 4.8%   | 5.6%   | 5.7%   | Below 8%  | N/A   | ▲                   |
| 4  | Number of children stepped down from Child In Need to Early Help (in month)                                             | 29     | 41     | 18     | 20     | 9      | 27     | 31     | 20     | 22     | 23     | 27     | 17     | Monitor   | N/A   | ▼                   |
| 5  | Number of ChECS Contacts (in month)                                                                                     | 865    | 935    | 747    | 817    | 933    | 912    | 1083   | 910    | 931    | 893    | 1186   | 951    | Monitor   | N/A   | ▲                   |
| 6  | Percentage of repeat contacts where previous contact was within previous 12 months (in month)                           | 53.1%  | 53.8%  | 50.8%  | 44.5%  | 46.1%  | 45.4%  | 43.1%  | 44.9%  | 41.1%  | 41.8%  | 40.6%  | 39.0%  | 45%       | N/A   | ▼                   |
| 7  | Percentage of ChECS Contact decisions made within one working day (in month)                                            | 95.3%  | 77.2%  | 89.6%  | 91.7%  | 93.3%  | 84.7%  | 82.1%  | 87.8%  | 74.2%  | 71.2%  | 69.4%  | 78.5%  | 90.0%     | N/A   | ▲                   |
| 8a | Number of Referrals (in month)                                                                                          | 214    | 226    | 181    | 216    | 223    | 255    | 272    | 180    | 229    | 330    | 229    | 172    | Monitor   | N/A   | ▼                   |
| 8b | Percentage of referrals leading to 'No Further Action' (in month)                                                       | 9.8%   | 10.2%  | 2.8%   | 0.5%   | 1.8%   | 0.3%   | 0.3%   | 2.8%   | 2.6%   | 7.3%   | 9.6%   | 10.5%  | below 10% | N/A   | ▲                   |
| 9a | Percentage of visits within 5 working days of referral (in month)                                                       | 61.8%  | 68.4%  | 58.3%  | 57.7%  | 50.8%  | 65.2%  | 55.2%  | 64.5%  | 66.7%  | 46.9%  | 59.0%  | 51.7%  | 90.0%     | N/A   | ▼                   |
| 9b | Percentage of referral visits within 10 working days of referral (in month)                                             | 75.0%  | 84.0%  | 79.0%  | 77.0%  | 74.0%  | 83.0%  | 83.0%  | 88.0%  | 82.0%  | 77.0%  | 85.0%  | 71.0%  | 90.0%     | N/A   | ▼                   |
| 10 | Percentage of re-referrals within previous 12 months (rolling 12 months)                                                | 17.0%  | 16.0%  | 16.0%  | 16.0%  | 16.0%  | 16.0%  | 16.0%  | 16.0%  | 15%    | 16%    | 15%    | 15%    | below 18% | 19%   | ◀ ▶                 |
| 11 | Percentage of single assessments leading to closure (in month)                                                          | 53.7%  | 52.5%  | 43.0%  | 42.8%  | 48.6%  | 46.9%  | 47.7%  | 57.1%  | 57.1%  | 50.5%  | 58.4%  | 48.6%  | 45%       | N/A   | ▼                   |
| 12 | Percentage of single assessments closed with outcome of Early Help                                                      | 7.8%   | 16.4%  | 13.6%  | 21.1%  | 6.9%   | 17.5%  | 10.9%  | 12.4%  | 23.1%  | 12.9%  | 19.8%  | 16.8%  | 25%       | N/A   | ▼                   |
| 13 | Percentage/ number of strategy discussions held within 48 hours of referral date                                        | 71.1%  | 80.6%  | 69.6%  | 83.7%  | 67.8%  | 60.8%  | 57.8%  | 47.6%  | 45.7%  | 50.0%  | 70.6%  | 76.9%  | 90.0%     | N/A   | ▲                   |
| 14 | Percentage of strategy discussions with the outcome 'Section 47 enquiry required' (in month)                            | 59.7%  | 75.9%  | 78.5%  | 62.2%  | 68.5%  | 71.7%  | 67.3%  | 59.1%  | 64.5%  | 57.9%  | 73.8%  | 60.0%  | 60%       | N/A   | ▼                   |
| 15 | Percentage of authorised Section 47 Enquiries with the outcome 'Convene initial child protection conference' (in month) | 27.1%  | 24.4%  | 16.1%  | 21.7%  | 24.1%  | 20.0%  | 30.4%  | 33.6%  | 16.2%  | 31.7%  | 24.2%  | 32.4%  | 35%       | N/A   | ▲                   |

Narrative:

ID 5 and 8a: There is normally a seasonal dip in August of both contatcs and referrals primarily due to schools being off, and as such this is not an immediate cause for concern.  
ID 8b: The % of referrals resulting in NFA has increased and relates to 18 individuals. There is one family of 7 and a further of 3 together with 4 UASC age assessments inflating the figures.  
ID 13: There is a continued improvement in the % of strategy discussions (when an immediate one is required at referral) being completed within 48 hrs.

| ID | Robust and effective social work practice - All of CYPFS | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | Jul-25 | Aug-25 | Target | SN av | Direction of travel |
|----|----------------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|---------------------|
|----|----------------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|---------------------|

|     |                                                                                                                  |        |        |        |        |        |        |        |        |        |        |        |        |           |     |     |
|-----|------------------------------------------------------------------------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------|-----|-----|
| 16  | Rate of Children in Need (CIN) per 10,000 children (month end snapshot)                                          | 109.4r | 100.4r | 106.2r | 108.4r | 126.4r | 135.9r | 134.9r | 122.7r | 127.4r | 133.8r | 122.5r | 113.1r | 105-135   | N/A | ▼   |
| 17  | Rate of Children subject to a Child Protection Plan (CP) per 10,000 children (month end snapshot)                | 34.8r  | 34.3r  | 32.4r  | 30.4r  | 29.3r  | 28.9r  | 30.0r  | 30.6r  | 29.2r  | 30.4r  | 29.3r  | 29.6r  | 34-35     | 38r | ▲   |
| 18  | Rate of Cared for Children (CIC) per 10,000 children (month end snapshot)                                        | 68.5r  | 68.6r  | 68.6r  | 67.5r  | 67.3r  | 67.3r  | 67.4r  | 67.6r  | 66.8r  | 66.4r  | 66.3r  | 66.0r  | 64-66     | 64r | ▼   |
| 19a | Percentage of single assessments completed within 45 working days (in month)                                     | 61.6%  | 74.4%  | 82.0%  | 66.5%  | 65.2%  | 76.0%  | 72.2%  | 86.4%  | 86.7%  | 88.8%  | 86.4%  | 91.2%  | 90.0%     | 87% | ▲   |
| 19b | Percentage of single assessments completed within 45 working days (year to date)                                 | 72.8%  | 73.1%  | 74.0%  | 73.2%  | 72.5%  | 72.8%  | 72.7%  | 86.4%  | 86.5%  | 87.3%  | 87.0%  | 87.8%  | 90.0%     | 87% | ▲   |
| 19c | Percentage of single assessments completed within 45 working days (rolling 12 months)                            | 81.8%  | 80.2%  | 80.1%  | 78.4%  | 75.7%  | 74.0%  | 72.7%  | 73.4%  | 74.5%  | 76.6%  | 77.4%  | 78.6%  | 90.0%     | 87% | ▲   |
| 20  | Percentage of children seen during assessment (completed in month)                                               | 95.0%  | 97.80% | 96.2%  | 99.1%  | 97.60% | 98.2%  | 96.5%  | 96.0%  | 96.0%  | 90.1%  | 96.3%  | 95.4%  | 95.00%    | N/A | ▼   |
| 21  | Percentage of Initial Child Protection Conferences held within 15 working days of Strategy Discussion (in month) | 80.0%  | 93.9%  | 64.7%  | 66.7%  | 82.9%  | 71.4%  | 91.4%  | 87.8%  | 100.0% | 79.4%  | 86.7%  | 88.9%  | 90.0%     | 79% | ▲   |
| 22  | Percentage of current children subject to Repeat Child Protection Plans within 2 years (month end snapshot)      | 11.3%  | 9.2%   | 9.8%   | 9.7%   | 8.4%   | 7.2%   | 8.2%   | 10.8%  | 11.3%  | 10.9%  | 10.0%  | 10.3%  | below 15% | N/A | ◀ ▶ |
| 23  | Percentage of children who have a closed Child Protection plan open for 2 years or more (year to date)           | 2.7%   | 4.6%   | 4.1%   | 3.6%   | 3.1%   | 2.9%   | 2.7%   | 0.0%   | 0.0%   | 0.0%   | 4.5%   | 4.5%   | below 4%  | 4%  | ◀ ▶ |
| 24  | Number of children with a missing episode(s) in month                                                            | 47     | 59     | 53     | 49     | 46     | 44     | 57     | 56     | 76     | 84     | 68     | 44     | below 50  | N/A | ▼   |
| 25  | Contextual Safeguarding - Number of Current Children with an active exploitation Flag (month end snapshot)       | 43     | 44     | 47     | 48     | 53     | 52     | 51     | 54     | 52     | 56     | 59     | 56     | Monitor   | N/A | ▼   |
| 26  | Percentage of PLO (Public Law Outline) concluding within 16 weeks                                                | 28.6%  | 66.7%  | 66.6%  | 40.0%  | 14.3%  | 12.5%  | 33.3%  | 35.7%  | 16.6%  | 14.2%  | 40.0%  | 50.0%  | 90.0%     | N/A | ▲   |

**Narrative:**  
ID 17: The rate of young people being supported under a Child Protection Plan is possibly lower than we would expect given our demography.  
ID 19 a - c: There has been an increase in the timeliness of assessment in Aug which has also had a positive impact on the year to date position.  
ID 24: There has been a further positive reduction in the number of young people reported missing in the month of Aug. Alongside this we continue to closely monitor the take up of return to home interviews and how they inform revisions in plans to better support our young people.  
ID 26: There has been a further improvement in the % of PLO concluding within 16 weeks

| ID  | At risk of Care, Cared for and Care Experienced Children and Young People - All of CYPFS | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | Jul-25 | Aug-25 | Target  | SN av | Direction of travel |
|-----|------------------------------------------------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|-------|---------------------|
| 27  | Number of admissions to care in month                                                    | 29     | 13     | 26     | 12     | 23     | 15     | 20     | 17     | 14     | 18     | 23     | 18     | 15      | N/A   | ▼                   |
| 28  | Number of discharges from care in month                                                  | 13     | 13     | 24     | 20     | 24     | 13     | 17     | 15     | 21     | 21     | 24     | 15     | Monitor | N/A   | ▼                   |
| 29  | Number of unregistered placements – Under 16 (month end snapshot)                        | 2      | 1      | 2      | 2      | 3      | 3      | 4      | 4      | 3      | 2      | 3      | 3      | 0       | N/A   | ◀ ▶                 |
| 30  | Number of unregistered placements – Age 16+ (month end snapshot)                         | 2      | 2      | 2      | 2      | 2      | 2      | 1      | 2      | 3      | 3      | 3      | 3      | 0       | N/A   | ◀ ▶                 |
| 31  | Number of residential placements (month end snapshot)                                    | 40     | 41     | 42     | 44     | 49     | 50     | 51     | 50     | 45     | 46     | 51     | 54     | 43      | N/A   | ▲                   |
| 32  | Number of children subject to Police Protection Powers (PPP) who entered care in month   | 8      | 7      | 8      | 4      | 5      | 3      | 4      | 4      | 3      | 4      | 8      | 1      | 0       | N/A   | ▼                   |
| 33  | Percentage of discharges from care to Special Guardianship Order (rolling 12 months)     | 10.3%  | 9.0%   | 10.3%  | 10.6%  | 13.4%  | 12.9%  | 13.4%  | 14.5%  | 15.2%  | 16.0%  | 16.0%  | 16.4%  | 13.0%   | 10%   | ▲                   |
| 34  | Number of Special Guardianship Orders in place                                           |        |        |        |        |        |        |        |        |        |        |        |        | Monitor | N/A   |                     |
| 35a | Number of Children in "in house" foster care provision (inc Kinship)                     | 246    | 251    | 249    | 241    | 239    | 235    | 233    | 230    | 230    | 223    | 224    | 209    | 240     |       | ▼                   |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                        |       |       |       |       |       |       |       |       |       |       |       |       |          |     |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------|-----|-----|
| 35b                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Number of Children in IFA Placements                                                                                                                   | 115   | 121   | 118   | 114   | 124   | 121   | 119   | 130   | 126   | 131   | 126   | 133   | Monitor  |     | ▲   |
| 35c                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Percentage of children placed with 'in house' foster carers (month end snapshot)                                                                       | 68.1% | 67.5% | 67.8% | 67.9% | 65.8% | 66.0% | 66.0% | 63.9% | 64.6% | 63.0% | 64.0% | 61.1% | 70.0%    | N/A | ▼   |
| 35d                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Total number of Mainstream Fostering Households                                                                                                        |       | 74    | 75    | 73    | 73    | 73    | 76    | 77    | 75    | 75    | 75    | 74    | Monitor  | N/A | ▼   |
| 35e                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Total number of approved Kinship Households                                                                                                            |       | 65    | 56    | 56    | 52    | 48    | 50    | 53    | 52    | 52    | 52    | 54    | Monitor  | N/A | ▲   |
| 35f                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Total number of Fostering Households                                                                                                                   |       | 138   | 131   | 128   | 124   | 121   | 125   | 130   | 127   | 127   | 127   | 128   | Monitor  | N/A | ▲   |
| 36                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Short Term Placement Stability (month end snapshot)                                                                                                    | 13.3% | 12.4% | 11.5% | 11.1% | 11.7% | 11.1% | 11.5% | 10.3% | 11.0% | 11.3% | 12.2% | 11.0% | 11.0%    | N/A | ▼   |
| 37                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Long Term Placement Stability (month end snapshot)                                                                                                     | 62.9% | 65.3% | 66.1% | 67.4% | 67.6% | 67.6% | 68.9% | 69.5% | 67.7% | 68.6% | 67.7% | 65.1% | 70.0%    | N/A | ▼   |
| 38a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Percentage of Initial Health Assessment Reports completed within month where paperwork was received from CE within 5 working days of admission to care | 35.0% | 30.0% | 60.0% | 77.8% | 66.7% | 27.3% | 17.6% | 53.8% | 54.5% | 23.5% | 40.0% | NYA   | 85.0%    | N/A | ▲   |
| 38b                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Percentage of Initial Health Assessment Reports completed within month that were completed within 20 working days of admission to care                 | 36.0% | 36.4% | 60.0% | 81.8% | 61.9% | 23.0% | 20.0% | 43.8% | 57.1% | 23.5% | 52.4% | NYA   | 85.0%    | N/A | ▲   |
| 39                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Percentage of children in care with health checks up to date                                                                                           | 84.0% | 83.0% | 83.0% | 86.0% | 90.0% | 92.0% | 89.0% | 88.0% | 86.0% | 84.0% | 85.0% | 87.0% | 90.0%    | 85% | ▲   |
| 40                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Percentage of children in care with dental checks up to date                                                                                           | 62.0% | 62.0% | 59.0% | 57.0% | 68.0% | 62.0% | 66.0% | 86.0% | 94.0% | 96.0% | 95.0% | 95.0% | 80.0%    | 75% | ◀ ▶ |
| 41                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Percentage of children in care with optical checks up to date                                                                                          |       |       |       |       |       |       |       |       |       |       |       |       |          | N/A |     |
| 42                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Percentage of children in care with immunisations up to date                                                                                           | 57.0% | 55.0% | 54.0% | 53.0% | 53.0% | 54.0% | 54.0% | 81.0% | 78.0% | 76.0% | 76.0% | 85.0% | 70%      | N/A | ▲   |
| 43                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | School attendance rate for children known to Social Care - statutory school age in Cheshire East schools only (month end snapshot for academic year)   | 87%   | 87%   | 87%   | 86%   | 86%   | 86%   | 86%   | 85%   | 85.4% | 84.8% | 84.1% | 84.0% | 89.0%    | N/A | ▼   |
| 44                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Number of Children in Care without a School Placement - statutory school age                                                                           | 5     | 3     | 3     | 3     | 5     | 7     | 8     | 8     | 7     | 5     | 6     | 6     | 0        | N/A | ◀ ▶ |
| 45                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Number of Children in Care with a Current Suspension - statutory school age                                                                            | 11    | 15    | 27    | 32    | 36    | 38    | 40    | 40    | 44    | 47    | 47    | 47    | below 20 | N/A | ◀ ▶ |
| 46                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Number of Children in Care with a Current Permanent Exclusion - statutory school age                                                                   | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0        | N/A | ◀ ▶ |
| 47a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Percentage of Care Leavers aged 17 to 18 in Education, Employment or Training (month end snapshot)                                                     | 75.0% | 70.0% | 74.0% | 76.0% | 74.0% | 69.0% | 65.0% | 69.0% | 67.0% | 67.0% | 67.0% | 65.0% | 77.0%    | 66% | ▼   |
| 47b                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Percentage of Care Leavers aged 17 to 18 in Suitable Accommodation (month end snapshot)                                                                | 93.0% | 93.0% | 99.0% | 97.0% | 97.0% | 98.0% | 96.0% | 97.0% | 93.0% | 93.0% | 95.0% | 97.0% | 95.0%    | 87% | ▲   |
| 48a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Percentage of Care Leavers aged 19 to 21 in Education, Employment or Training (month end snapshot)                                                     | 55.0% | 59.0% | 61.0% | 66.0% | 68.0% | 66.0% | 63.0% | 63.0% | 64.0% | 65.0% | 64.0% | 65.0% | 60.0%    | 56% | ▲   |
| 48b                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Percentage of Care Leavers aged 19 to 21 in Suitable Accommodation (month end snapshot)                                                                | 86.0% | 92.0% | 95.0% | 97.0% | 97.0% | 95.0% | 96.0% | 97.0% | 97.0% | 96.0% | 95.0% | 95.0% | 95.0%    | 87% | ◀ ▶ |
| Narrative:<br>ID:29 & 30: As at the end of Aug the 6 unregistered placements relate to specialist provision. 3 currently inspected by CQC and all notified to Ofsted.<br>ID 33: There is a continued increase in the numbers of individuals being able to leave care and be supported in homes via special guardianship orders.<br>ID 47a-48b:In the main we are demonstrating improved outcomes for our Care Leavers however there is still more to do to increase the % of 17-18 year olds in EET. |                                                                                                                                                        |       |       |       |       |       |       |       |       |       |       |       |       |          |     |     |

| ID                                                                                                                                                                                                                                                                                  | Quality Assurance and Audit (safeguarding) - All of CYPFS                                        | Sep-24  | Oct-24   | Nov-24  | Dec-24  | Jan-25  | Feb-25  | Mar-25   | Apr-25  | May-25   | Jun-25   | Jul-25   | Aug-25   | Target      | SN av | Direction of travel |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|---------|----------|---------|---------|---------|---------|----------|---------|----------|----------|----------|----------|-------------|-------|---------------------|
| 49                                                                                                                                                                                                                                                                                  | Timeliness of Reviews of Child Protection Plans (month end snapshot)                             | 75.0%   | 93.4%    | 92.9%   | 97.0%   | 91.9%   | 90.0%   | 100.0%   | 100.0%  | 97.60%   | 100.0%   | 100.0%   | 100.0%   | 90-95%      |       | ◀ ▶                 |
| 50                                                                                                                                                                                                                                                                                  | Timeliness of Reviews of Children in Care (month end snapshot)                                   | 63.4%   | 68.4%    | 78.0%   | 74.0%   | 77.1%   | 71.1%   | 91.3%    | 80.2%   | 80.0%    | 81.9%    | 91.7%    | 90.3%    | 90-95%      |       | ▼                   |
| 51                                                                                                                                                                                                                                                                                  | Number of Informal quality assurance practice alerts                                             | 3       | 0        | 1       | 3       | 7       | 11      | 2        | 0       | 0        | 0        | 0        | 0        | Monitor     |       | ◀ ▶                 |
| 52                                                                                                                                                                                                                                                                                  | Number of formal quality assurance practice alerts                                               | 0       | 1        | 0       | 1       | 2       | 1       | 1        | 1       | 0        | 0        | 0        | 0        | Monitor     |       | ◀ ▶                 |
| 53                                                                                                                                                                                                                                                                                  | Number of good practice alerts                                                                   | 3       | 8        | 9       | 5       | 4       | 7       | 5        | 5       | 2        | 9        | 10       | 8        | Monitor     |       | ▼                   |
| <b>Narrative:</b><br>ID 49: Child protection plan review timescales has remained at 100% for 3 consecutive months which is the best possible outcome for our young people.<br>ID 50: Although a slight dip, the timeliness of children in care reviews remains in line with target. |                                                                                                  |         |          |         |         |         |         |          |         |          |          |          |          |             |       |                     |
| ID                                                                                                                                                                                                                                                                                  | Quality Assurance and Audit (auditing) - All of CYPFS                                            | Sep-24  | Oct-24   | Nov-24  | Dec-24  | Jan-25  | Feb-25  | Mar-25   | Apr-25  | May-25   | Jun-25   | Jul-25   | Aug-25   | Target      | SN av | Direction of travel |
| 54                                                                                                                                                                                                                                                                                  | Overall number of collaborative or thematic audits completed                                     | 6       | 6        | 6       | 6       | 6       | 4       | 14       | 12      | 16       | 18       | 24       | 47       | 6 per month | N/A   | ▲                   |
| 55                                                                                                                                                                                                                                                                                  | Overall percentage of audits completed within timescale                                          | 100%    | 100%     | 83%     | 100%    | 83%     | 67% (4) | 74% (14) | 41%(5)  | 31%(5)   | 50% (9)  | 54%      | 74% (35) | 100%        | N/A   | ▲                   |
| 56                                                                                                                                                                                                                                                                                  | Overall percentage of audits graded as good or better following moderation                       | 17% (1) | 0%       | 50% (3) | 17% (1) | 33% (2) | 25% (1) | 38% (3)  | 33% (4) | 14% (2)  | 28% (5)  | 38% (9)  | 28% (13) | 80%+        | N/A   | ▼                   |
| 57                                                                                                                                                                                                                                                                                  | Overall percentage of audits graded as 'does not yet meet good' following moderation             | 83% (5) | 100% (6) | 50% (3) | 83% (5) | 67% (4) | 75% (3) | 62%(5)   | 67% (8) | 86% (14) | 72% (13) | 62% (15) | 72% (34) | 40.0%       | N/A   | ▼                   |
| 58                                                                                                                                                                                                                                                                                  | The % of audits that were down graded at moderation                                              | 83% (5) | 17% (1)  | 0%      | 0%      | 33% (2) | 25% (1) | 13% (1)  | 25% (3) | 14%(1)   | 33% (4)  | 17% (4)  |          | 10%         | N/A   |                     |
| 59                                                                                                                                                                                                                                                                                  | Overall number of family help audits completed                                                   | 6       |          |         | 7       |         |         | 9        | 6       | 6        | 5        | 6        | 5        | 6           | N/A   | ▼                   |
| 60                                                                                                                                                                                                                                                                                  | Overall percentage of family help audits graded as good or better following moderation           | 83%     |          |         | 43%     |         |         | 43%      | 0%      | 33%      | 40%      | 67%      | 40%      | 55%         | N/A   | ▼                   |
| 61                                                                                                                                                                                                                                                                                  | Overall percentage of family help audits graded as 'does not yet meet good' following moderation | 17%     |          |         | 57%     |         |         | 57%      | 100%    | 67%      | 60%      | 33%      | 60%      | 30%         | N/A   | ▼                   |
| 62                                                                                                                                                                                                                                                                                  | The % of family help audits that were down graded at moderation                                  | 0%      |          |         | 0%      |         |         | 22%      | 0%      | 33%      | 20%      | 0%       | 20%      | 15%         | N/A   | ▼                   |
| 63                                                                                                                                                                                                                                                                                  | Overall number of Multiagency audits completed                                                   | 5       |          |         | 27      |         |         |          |         |          | 6        | 15       |          | 25          | N/A   |                     |
| <b>Narrative:</b><br>ID 54 & 58: In August thematic audits were completed which were not moderated<br>ID 55: There is a positive improvement in both the number and % of audits being completed in a timely manner.                                                                 |                                                                                                  |         |          |         |         |         |         |          |         |          |          |          |          |             |       |                     |
| ID                                                                                                                                                                                                                                                                                  | A Stable and able workforce - All of CYPFS                                                       | Sep-24  | Oct-24   | Nov-24  | Dec-24  | Jan-25  | Feb-25  | Mar-25   | Apr-25  | May-25   | Jun-25   | Jul-25   | Aug-25   | Target      |       | Direction of travel |
| 64                                                                                                                                                                                                                                                                                  | Early Help / Targeted Support - Average Caseload                                                 |         |          |         |         |         |         |          |         |          |          |          |          | 20          |       |                     |
| 65                                                                                                                                                                                                                                                                                  | Children's Social Work - CIN/CP Average Caseload                                                 | 24      | 19       | 19      | 20      | 21      | 22      | 21       | 20      | 20       | 22       | 20       | 20       | 17          |       | ◀ ▶                 |
| 66                                                                                                                                                                                                                                                                                  | Children's Disability Team - Average Caseload                                                    | 23      | 21       | 25      | 22      | 21      | 22      | 20       | 17      | 15       | 20       | 20       | 19       | 20          |       | ▼                   |
| 67                                                                                                                                                                                                                                                                                  | Cared for Children Service - Average Caseload (not inc Fostering Service))                       | 17      | 17       | 17      | 17      | 17      | 17      | 16       | 16      | 16       | 16       | 15       | 16       | 17          |       | ▲                   |

|    |                                                                                                          |       |       |       |       |       |       |       |       |       |       |       |       |     |  |     |
|----|----------------------------------------------------------------------------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----|--|-----|
| 68 | Care Leavers - Average Caseload                                                                          | 14    | 14    | 15    | 14    | 16    | 16    | 13    | 13    | 13    | 13    | 13    | 13    | 18  |  | ◀ ▶ |
| 69 | Unallocated cases at month open where referral is over 3 working days                                    | 9     | 10    | 1     | 11    | 1     | 4     | 6     | 8     | 5     | 2     | 5     | 4     | 4   |  | ▼   |
| 70 | Percentage of Social Workers with more than 20 children allocated (month end snapshot)                   | 55.6% | 36.7% | 37.4% | 42.4% | 39.6% | 48.4% | 43.0% | 41.0% | 33%   | 45%   | 30%   | 32%   | 35% |  | ▲   |
| 71 | Percentage of Case Supervisions in time – CIN/CP Teams (month end snapshot (all workers))                | 79.0% | 73.0% | 66.0% | 59.0% | 62.0% | 65.0% | 68.0% | 88.0% | 80.0% | 79.0% | 77.0% | 80.0% | 95% |  | ▲   |
| 72 | Percentage of Case Supervision's in time – Cared for Team (month end snapshot (all workers))             | 64.0% | 56.0% | 60.0% | 52.0% | 58.0% | 55.0% | 51.0% | 71.0% | 72.0% | 75.0% | 83.0% | 64.0% | 95% |  | ▼   |
| 73 | Percentage of Case Supervision's in time – Care Leavers Service (month end snapshot (social workers))    | 98.0% | 67.0% | 66.0% | 43.0% | 61.1% | 40.0% | 12.0% | 62.0% | 43.0% | 41.0% | 48.0% | 78.0% | 95% |  | ▲   |
| 74 | Percentage of Case Supervision's in time – Care Leavers Service (month end snapshot (PA's))              | 94.0% | 74.0% | 75.0% | 69.0% | 68.0% | 78.0% | 68.0% | 59.0% | 66.0% | 68.0% | 82.0% | 76.0% | 95% |  | ▼   |
| 75 | Percentage of Case Supervision's in time – Children's Disability Team (month end snapshot (all workers)) | 68.0% | 79.0% | 70.0% | 73.0% | 76.0% | 63.0% | 61.0% | 71.0% | 94.0% | 98.0% | 70.0% | 89.0% | 95% |  | ▲   |
| 76 | Percentage of Case Supervision's in time – Court team (month end snapshot (all workers))                 |       |       |       |       |       | 34.0% | 20.0% | 10.0% | 95.0% | 78.0% | 24.0% | 26.0% | 95% |  | ▲   |
| 77 | Percentage of Foster Carer Supervision – Fostering Service (month end snapshot)                          | 89.0% | 79.6% | 90.0% | 82.4% | 76.0% | 87.2% | 90.9% | 80.0% | 86.8% | 85.0% | 78.0% | 70.0% | 95% |  | ▼   |
| 78 | Turnover rate for Social Workers (month end snapshot)                                                    | 24.7% | 16.7% | 18.5% | 18.5% | 21.1% | 24.2% | 25.3% | 26.2% | 25.8% | 22.2% | 17.4% | 24.1% | 15% |  | ▲   |
| 79 | Vacancy rate for Social Workers (month end snapshot)                                                     | 28.8% | 26.5% | 26.5% | 25.6% | 23.6% | 28.7% | 32.0% | 29.9% | 28.7% | 27.4% | 20.7% | 28.5% | 25% |  | ▲   |
| 80 | Sickness Average Days Lost Per FTE (Rolling Year) - CYPFS department as a whole                          | 6.76  | 11.26 | 10.57 | 10.85 | 10.05 | 12.42 | 13.42 | 13.82 | 13.83 | 14.19 | 14.47 | 15.22 | 10  |  | ▲   |

**Narrative:**

ID 65 & 70: Whilst we continue to remain steady, the average caseloads in CIN/CP is higher than we would like. Together with the upward trend in the % of workers with more than 20 allocated we just need to ensure this doesn't impact on young people being supported. It is also crucial that these workers remain supported via supervision so it is positive to see the number completed in timescales improving in the CIN/CP teams.

ID 78&79: Both turnover and vacancy rates have increased which can have a detrimental impact on both the young people we work with and pressures on the teams themselves.

ID 80: Whilst there has been an increase this is due to a reduction in overall FTE numbers rather than significantly more individuals off sick.